

Outreach-Unserved-Underserved
 Doubletree Hotel --Newark
 50 N. 2nd Street
 Newark, Ohio 43055
 Sept 14, 2017
 11:25 – 12:55 p.m.
 Notes taken by Ken Latham

Mission Statement

To conduct outreach activities to identify individuals with developmental disabilities and their families who otherwise might not come to the attention of the Council and assist enable individuals and families to obtain services, individualized supports and other forms of assistance including access to special adaptation of generic community or specialized services.

Members of the Outreach Committee

Name	Present
Paula Ravidoux, Chairperson	X
Mindy Vance, Vice Chairperson	X
Kim Stults	X
Mark Seifarth	X
Jill Radler	X
Rochelle – Rollins	X
Michael Schroeder, Special Advisor	X
Kellie Brown	
Marcella Straughter	X
Vickie Jenkins	X
Jean Jakoulic	X

Guests

Christine Brown
 Dara Walburn
 Pat Hicks
 Neil Castilow
 Devika Rao

Staff

Name	Present
Fatica Ayers	X
Carla Cox	X
Gilbrina Dillon	X
Carolyn Knight, Executive Director	X
Ken Latham	X
Robin Shipp	X

I. The meeting was called to order at 11: 35 a.m. by Chairperson, Paula Rabidoux

A. Introduction of Attendees- Paula Rabidoux

II. Approval of July 13, 2017 minutes

Vickie Jenkins move to approve, seconded by Jill Radler
Abstained Paula Rabidoux

III. Comments and Remarks,

- A. **Ken Latham and Carolyn Knight discuss the interview that took place with (GEARS) Global Evaluation & Applied Research Solutions.** The organization that is contracted by the U.S. Department of Health of Human Services, Administration on Intellectual and Developmental Disabilities, (AIDD), for the Developmental Disabilities Programs to conduct a program assessment on Cultural competency in the Developmental Disability (DD) program.
- B. **Walk and Talk Exercise** -- a program that will be used at the council retreat For council members to get familiar with each other's work and advocacy on DD Council.
- C. **White Allies Group/How the world will know we are against Racism (Document)**
- D. **The Invitation~~~~(Document)**
- E. Comment on Vice-Chair Mindy Vance chairing the July Outreach committee meeting.
- F. **Councilmembers announcements**
- G. **August Reach-out Newsletter Article/Feedback**
“Meet the Challenge”:

Discussion of the Nomination Process

There has been conversation about re-evaluating Council's nominating process because council's effort to comply with diversity in Council membership has falling short in its effort to meet the state's population representation of various groups.

Agenda Item 1. Pat Hicks Ph.D. Reach Out e-diversity Newsletter

The e-diversity newsletter has created a new format, established a new consistent article theme that includes, leadership, awareness of implicit biases, best practices, diversity, inclusion, management styles, and the organization.

We discussed Meeting the Challenges of managing, office issues, environment, the Board Room, respecting everyone's differences and sharing concerns of changes.

Feedback on the August and October newsletter has had tremendous impact on our readership. Feedback has been extremely positive and has influenced other agencies and professionals.

Dr. Hicks will continue to explore and increase the various functions of these topics and practices in the upcoming newsletters.

No further business.

Meeting adjourned 12:55